

2021 VARIETY NT BASH NOONY TO NHULY INDIVIDUAL CREW MEMBER FORM



PLEASE COMPLETE AND RETURN by: Email: events@varietynt.org.au or post to GPO Box 4224, Darwin, NT 0801. All information collected will be treated confidentially and as per privacy legislation.
All enquiries please call 08 8981 2544 / 0488 008 810 or Bash Chair Aaron Brooks 0429 948515

| | | | |
|--|---|--------------------|--------------------------|
| Bash Team Name | | Bash Car No | |
| Your Full Name | | | DOB |
| Preferred Badge Name | | | |
| Home Address | | | |
| Postal (if not as above) | | | |
| Phone | | Email* | |
| Bashed Before? | This is my | NT Bash | Other States Bash |
| Emergency Contact | | | |
| Relationship | | Phone | |
| Medical Conditions | | | |
| Special Dietary Requirements/Allergies | | | |
| Merchandise: Bash Shirt (Please circle) | Mens S M L XL XXL 3XL 4XL 5XL Ladies 8 10 12 14 16 18 20 22 24 | | |

*Your email address will automatically be added to our mailing list to receive Bash updates and newsletters.

Please read all attached forms and sign declarations below. Return this page only to the Variety NT office. Any queries related to the content of this document should be directed to the Bash Chair or General Manager.

PART 1. CODE OF CONDUCT AND EVENT RULES & REGULATIONS

I, _____ of _____ (address) agree to abide by the attached Code of Conduct and Event Rules & Regulations at all times whilst on the Bash.

Signed _____

PART 2. AGREEMENT TO TERMS AND CONDITIONS - INDEMNITY FORM

I, _____ agree to comply with the attached Terms and Conditions

Signed _____

PART 3. PUBLICITY CONSENT FORM

I, _____ consent to being filmed or photographed for historical record and for other Bash publicity purposes for the benefit of Variety NT (press, social media, TV, DVD, written and electronic publications, web site content etc)

Signed _____ Date _____

COMPLETION CHECKLIST

- 1. Signed Code of conduct and Event Rules & Regulations
- 2. Signed Agreement to Terms and Conditions -Indemnity Form
- 3. Signed Publicity Consent Form Ochre card copy attached Police check copy attached



PART 1. CODE OF CONDUCT and EVENT RULES & REGULATIONS

The Code of Conduct has been set by Variety – the Children's Charity National Motoring Events Committee and Variety NT to ensure the safety of all participants and to protect the reputation of the Variety Bash and Variety. It contains simple common-sense rules and is viewed most seriously.

It is up to each participant / team to police the conduct of other team members. Anyone not adhering to the code may be forced to withdraw from the Variety Bash Event and may not be invited to participate in future Variety events. As a Variety Bash entrant, you are not exempt from state laws or road rules, and anyone caught breaking the law may be prosecuted.

The Variety Bash Rules and Regulations are those made by the Variety office at any time. All entrants agree to abide by these rules upon registration into the Variety Bash.

The Rules and Regulations may be altered and amended at any time and as seen fit by Variety. Any decision handed down by Variety will be final with no discussion entered into. During the Variety Bash event if any dispute arises as to the interpretation of any of the rules, the Variety Bash event Management decision will be final.

OFFICIALS

In the interests of safety, insurance and event management, the requests and directions of all people designated by Variety to be Officials ("Officials") will be observed at all times.

VARIETY BASH ROUTE

The Variety Bash route is that set by Variety with the approval of the road owners. Some Route Markers will be on route to denote direction and/or detour instructions, but teams must be familiar with their Route Notes and instructions which will be provided to teams on a daily basis.

ROUTE DEVIATION

If nominated roads are affected by adverse weather conditions the Event Management will liaise with local councils, station owners/managers and any other appropriate bodies to determine an alternative route. Any participant who disregards the Officials' instructions to abort the original route may be forced to withdraw from the Variety Bash event. If you leave the Variety Bash route for any reason, seeking repairs etc., you must inform an Official immediately so checkpoints can be notified.

PRIVATE PROPERTY

The Variety Bash route from time to time will have access to private property. Care must be taken during this time. Entrants will be responsible for leaving gates as they found them or as per instructions. If any accidental damage is caused to gates, fences or any animals you are required to report any such damage immediately to a Variety Bash Official. Bash Event Management is authorised to make arrangements for the repair of or compensate the landowner for such damage on the basis that the participant will be liable to meet the cost and to indemnify Variety against any liability for that damage.

Whilst having access to private property, participants must not:

- Affix advertising decals and stickers to gates and signs.
- Wire shut or padlock boundary/paddock gates.
- Smear foreign matter (such as grease or vegemite) over gates or accessories.

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- Tamper with road or event signs.
- Interfere in any way with private property owner's equipment.

ALCOHOL

Variety NT expects responsible alcohol consumption by all participants on the Bash. The Bashers are representing Variety the Children's Charity whilst on the Bash and are expected to behave in a manner that will not bring the charity, Bash or themselves into disrepute.

ILLICIT DRUGS

The use of any illicit drugs will result in the person/s concerned being immediately withdrawn from the Event. Such persons may not be permitted to participate in any future Variety Events.

LITTER

Litter must not be thrown from any vehicle at any time. All Variety Bash vehicles should be fitted with rubbish bags. Bags should be disposed of appropriately. Please respect the local communities we are visiting and bin it.

CIGARETTES AND NAKED FLAMES

Please ensure safe disposal of your cigarette butts and abide by local fire rules and regulations.

FIREARMS/ PROJECTILES

Entrants are prohibited from carrying firearms on the Variety Bash event at all times. High powered water pistols are also not permitted to be carried or used at any time. The throwing of flour bombs, eggs and any other projectile or food concoction is also banned on the Variety Bash event.

FIREWORKS

Fireworks are an environmental and safety hazard and are banned on the Variety Bash event, with the exception of licensed fireworks displays approved and organised by Event Management.

FLARES

Flares are for emergency purposes only, unless special dispensation has been obtained in writing from the Variety Bash Chair. Such approval must be obtained prior to the start of the Variety Bash event.

VARIETY BASH VEHICLES

All Variety Bash Vehicles must be prepared and in accordance with the compulsory Variety Bash Vehicle Compliance supplied in your induction pack and available from the Variety NT website Bash page.

BASH VEHICLE INSPECTION

All Variety Bash vehicles must engage the services of a registered mechanic to check that your vehicle meets the Variety Bash Vehicle Compliance criteria. The mechanic must sign the compliance form to confirm the criteria have been met to his/her satisfaction. This requirement does not affect your obligation to ensure that your Bash vehicle is in a safe and roadworthy condition, as required by law.

If a vehicle does not meet the compliance criteria it will not be allowed to begin the event.

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OVERTAKING

Always ask permission to overtake another vehicle. The overtaking vehicle must signal by radio communication to overtake. A driver about to be overtaken must allow the following vehicle to overtake when safe by moving to the side of the road and, if necessary, slowing or stopping.

TAMPERING

Participants must never tamper with other vehicles or property on the event or any signage erected by Officials on the route.

SUPPORT VEHICLES

Entrants are prohibited from bringing their own support vehicles on the Variety Bash event, unless authorised by the Bash Chair.

MEETINGS

At the start of the Variety Bash event, all participants are to attend the Start Briefing meeting prior to departure. Each morning during the event, participants must also attend Bash briefings prior to departure each day. These meetings advise of vital information about the route, fun stops and Variety presentations along the way.

DISQUALIFICATION

Individual entrants may be disqualified from the Variety Bash event if:

- They are apprehended by the Police for travelling at a speed, which would result in the loss of a driver's licence (usually 30 km/h above the posted speed limit).
- They are apprehended by the Police for driving under the influence of drugs or alcohol.
- They are involved in an incident of offensive behaviour, which includes assault.
- They are carrying any types of firearms, weapons or flares.

DISPUTE RESOLUTION

The Events Management will resolve disputes of any nature and hear evidence from all parties involved in the dispute and any witnesses in order to arrive at a decision.

RIGHTS TO AN APPEAL HEARING AFTER THE EVENT

The Participant has the right to an appeal hearing after the completion of the Event with Variety. This will be an opportunity to hear all grievances over the incident and then make a decision as to whether the person/s involved will be permitted to attend other and future Events. This clause does not affect the rights of the Event Management to withdraw an entrant whilst on the Event.

SOBER BOBS AND RANDOM BREATH TESTS

Participants agree to wear a designated Sober Bob badge, or similar ID, while driving, which will be supplied to each team. The designated driver's badge signifies and obliges the wearer to be alcohol and drug free or under the blood alcohol limit as set by the law at all times whilst driving a Variety Bash vehicle.

Variety Bash Officials may at any time carry out random breath tests for Blood Alcohol Concentration (BAC) throughout the event. All drivers agree to submit to such tests conducted by these Officials. Where a driver is found to be over the prescribed limit (in that Australian State or Territory), the following actions may apply:

- The Official will require that the driver abstains from driving and the team will be required to use a driver that is under the legal BAC limit in that State or Territory.
- A first warning will be given to that individual.

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- If a second offence occurs, this may result in the disqualification of the individual from the event.

RADAR SPEED TESTS

The Bash is not a race or a rally and legal speed limits must be observed at all times. Variety Bash Officials at any time may perform random radar speed tests throughout the event. When a driver is over the legal speed limit a warning will be given. If a second offence occurs it may result in the disqualification of the individual from the event.

BEHAVIOUR

Warnings will be given for behaviour or incidents that are deemed inappropriate.

VEHICLE PASSENGERS

Officials are required to know the whereabouts of all entrants. If you plan to ride in another Bash vehicle, please inform an Official prior to commencement. You are forbidden from allowing any non-participant to travel in your Variety Bash vehicle without prior consent from the Bash Chair.

OCHRE CARDS

All participants are required to hold the relevant Working with Children Clearance from your state or territory. Participants must ensure they do not instigate or encourage any physical contact with children and stay in public view at all times.

POLICE CHECKS

To meet best practice standards and insurance requirements, all participants are required to hold a current Police Check (less than 2 years old) and supply a copy.

VARIETY ORGANISATIONAL VALUES

In order to protect our brand as well as our staff, volunteers and fundraisers, Variety has put together a list of identified values & behaviours which we expect all people associated with Variety to abide by. If you feel that someone has breached our identified values and behaviours, please contact a member of the Event Management.

These identified values and behaviours are listed below:

- Act honestly and in good faith at all times in the interests of Variety and its stakeholders
- Behave in a lawful manner, complying with all State, Territory and Australian Law
- Conduct oneself in an environment free from discrimination and harassment
- Avoid conflicts of interest
- Treat all entrants, officials, staff members, contractors, volunteers and general public with dignity, trust and respect
- Recognise that it is solely the role of the Event Management team and officials to instruct entrants
- Refrain from entering into any discussion or correspondence that could be construed as derogatory or libellous towards Variety, Entrants, Officials and Staff members
- Act in accordance with all fiduciary duties, complying with the spirit as well as the letter of the law
- Enthusiastically support Variety the Children's Charity's aims, objectives and vision and ensure at all times personal conduct will not negatively impact or denigrate Variety.

SOCIAL MEDIA

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When choosing to share your Bash Adventures through social media, we ask that you please adhere to the following guidelines:

- Ensure all images/text and video capture the fun, safe and entertaining aspects of the Bash
- Please do not use any images that would have a negative impact on Bash participants or the Variety name – ie. comments or images that are off topic, inappropriate or offensive
- Images of children or adults that we meet along the way cannot be used prior to Variety obtaining the necessary publicity consent form from the child's parent/guardian or from the adult themselves.

ADDITIONAL CONDITIONS OF ENTRY

Further conditions of entry may be drawn up for individual States and Territories by the Event Management and distributed in writing to all Event Participants wherever practicable, however during the period of the Event, the Event Management may specify further conditions verbally where it is impractical to provide notice of the same in writing to the Participants.

Conditions of entry are subject to change without notice.

THE DECISION OF THE EVENT MANAGEMENT REGARDING ANY MATTER IS FINAL.

A breach of the Code of Conduct as defined in this document could damage the integrity of Variety Australia and put at risk the future of the Event and the Charity.

[Please sign declaration on front page in agreement of the Code of Conduct and Event Rules & Regulations.](#)

Part 2. AGREEMENT TO TERMS AND CONDITIONS – INDEMNITY FORM

TO: VARIETY NORTHERN TERRITORY FOR BASH COMMENCING 14 AUGUST 2021

In consideration of Variety permitting the Entrant to take part in the Bash, the Entrant will comply with the following Terms and Conditions:

1. Definitions in this Agreement:
 - 'Bash' means Variety NT Bash;
 - 'Bash Chairman' means that person nominated by Variety in charge of the Event;
 - 'Bash Rules' means the rules set out in the document produced by Variety NT entitled 'Bash Rules';
 - 'Claim or Demand' means any claim, demand, action, proceeding, judgment, order, award, damage or costs of any nature;
 - 'Crew' two to four entrants in one vehicle – unless express permission of Bash Chairman is gained;
 - 'Entrant' is an individual person that has been accepted to participate in the Variety NT Bash and also includes the legal or personal representatives of the person;
 - 'Support Crew' means and includes (but is not limited to) each person travelling with a crew but in a separate 4WD or Bash Car and each person assisting that crew in any way including (but not limited to) a mechanic, a member of a mobile workshop crew or supply crew or any person acting in that capacity and their legal or personal representatives;
 - 'Landowner' means and includes the owner, lessee or occupier of any land and any employee, agent or independent contractor of any such person;

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'Team' means any more than one crew;

'Variety' means and includes Variety, the children's charity and each of its officers, members, employees, agents and independent contractors and any volunteer assisting it in connection with the Bash;

'Vehicle' means a conventional two-wheel drive motor vehicle also known as a Bash Car.

2. The Bash is potentially hazardous to those taking part and the Entrant does so at his/her own risk. The Entrant acknowledges that, although Variety will take all care in connection with the Bash and the carrying out of the Bash, Variety accepts no responsibility for any Claim or Demand.
3. The Entrant will comply with all laws and legal requirements and with all directions of the Bash Chairman regarding safety including, but not limited to, requiring Entrants to undergo alcohol breath tests, if requested or required. The Bash Chairman may require any Entrant to cease participation in the Bash if the Entrant has a blood alcohol in excess of that permitted by law. The Bash Chairman may also require any Entrant to cease participation in the Bash if it is, in his or her opinion, in the interest of safety.
4. This Agreement will not be affected or altered except by Variety. The Entrant acknowledges that it has not relied on any representations made by, or on behalf of, Variety.
5. The Entrant indemnifies and holds harmless and will keep indemnified and held harmless:
 - (a) Variety from all Claims or Demands, whether known or unknown, by any person against Variety arising from or related to, either directly or indirectly, the Bash or the carrying out of the Bash; and
 - (b) Each Landowner from all Claims or Demands, whether known or unknown, by any person against the Landowner arising from or related to, either directly or indirectly, the Bash or the carrying out of the Bash.
6. The Entrant will not advance, institute, prosecute, cause, procure, finance or support directly or indirectly the advancement, institution or prosecution of any proceeding of whatsoever nature, including (without limitation) any examination, inquiry or investigation, against Variety or any Landowner jointly or severally which relates to or touches upon the Bash or the carrying out of the Bash.
7. The Entrant releases and forever discharges Variety and each Landowner from all Claims or Demands, whether known or unknown arising out of or relating to the Bash or the carrying out of the Bash.
8. This Agreement is governed by and construed in accordance with the law of the State or Territory of incorporation of Variety, the children's charity.
9. The Entrant must comply with the Variety Bash Code of Conduct and Event Rules and Regulations. The Bash Chairman may require the Entrant to cease participation in the Bash if the Entrant fails to comply with any of the Bash Rules and Regulations.
10. Further conditions of entry may be drawn up by the organiser and will be printed in a regular Newsletter issued from the Variety office and the Entrant must comply with these.

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11. The decision of the Bash Chairman regarding any matter is final.

[Please sign the declaration at the front of this document agreeing to Terms and Condition.](#)

PART 3. PUBLICITY CONSENT FORM

Privacy Policy – Variety, The Children's Charity Northern Territory (Variety NT) abides by the 2001 Privacy Act Legislation.

During the Bash representatives of Variety NT and/or independent contractors can film and photograph the activities and fun events with the aim of making a lasting record of the experience; to promote the Bash to new Sponsors and Bashers and utilise the footage for other promotional purposes for the benefit of Variety NT. For this we need your consent.

I understand by signing this form, I agree to appearing in any pre or post-event promotion and any possible future publicity and hereby authorise Variety NT and associated Media (TV, press, radio, written or electronic/social media) to use footage/photographs taken of myself and my Bash vehicle (if applicable). I agree to hold Variety NT and associated Media and its Licensees harmless against any claims arising from same.

[Please sign the declaration at the front of this document allowing publicity consent.](#)