

## DEFINITIONS

Event Management	Bash Chair, Event Organiser, Chief Executive Officer
Event Organiser	External company assisting Variety NT and Bash Planning Committee to plan, execute and wrap up the Variety NT Bash.
Officials	Individuals who provide assistance during the Bash in an Official capacity on behalf of Variety NT Bash. Reporting to and taking direction from the Bash Chair and Event Organiser.
Participants	All persons entering into, and participating in, the Variety NT Bash

The Code of Conduct has been set by Variety – the Children’s Charity National Motoring Events Committee and Variety NT to ensure the safety of all participants and protect the reputation of the Variety Bash and Variety. It contains simple common-sense rules and is viewed most seriously.

It is up to each participant / team to police the conduct of other team members. Anyone not adhering to the code may be forced to withdraw from the Variety Bash Event and may not be invited to participate in future Variety events. As a Variety Bash entrant, you are not exempt from state laws or road rules, and anyone caught breaking the law may be prosecuted.

The Variety Bash Rules and Regulations are those made by the Variety office at any time. All entrants agree to abide by these rules upon registration into the Variety Bash.

The Rules and Regulations may be altered and amended at any time and as seen fit by Variety. Any decision handed down by Variety will be final with no discussion entered. During the Variety Bash event if any dispute arises as to the interpretation of any of the rules, the Variety Bash Event Management decision will be final.

## OFFICIALS

In the interests of safety, insurance and event management, the requests and directions of all people designated by Variety to be Officials (“Officials”) will be always observed.

## VARIETY BASH ROUTE

The Variety Bash route is that set by Variety with the approval of the road owners. Some Route Markers will be on route to denote direction and/or detour instructions, but teams must be familiar with their Route Instructions which will be provided to teams on a daily basis at the morning briefing.

## ROUTE DEVIATION

If nominated roads are affected by adverse weather conditions the Event Management will liaise with local councils, station owners/managers and any other appropriate bodies to determine an alternative route. Any participant who disregards the Officials’ instructions to abort the original route may be forced to withdraw from the Variety Bash event. If you leave the Variety Bash route for any reason, seeking repairs etc., you must inform an Official, preferably the Sweep, immediately so checkpoints can be notified.

## PRIVATE PROPERTY

The Variety Bash route from time to time will have access to private property. Care must be taken during this time. All Participants will be responsible for leaving gates as they found them or as per instructions. If any accidental damage is caused to gates, fences, or any animals you are required to report any such damage immediately to a Variety Bash Official. Bash Event Management is authorised to make arrangements for the repair of or compensate the landowner for such damage on the basis that the participant will be liable to meet the cost and to indemnify Variety against any liability for that damage.

Whilst having access to private property, participants must not:

- Affix advertising decals and stickers to gates and signs.
- Wire shut or padlock boundary/paddock gates.
- Smear foreign matter (such as grease or vegemite) over gates or accessories.
- Tamper with road or event signs.
- Interfere in any way with private property owner's equipment.

### **ALCOHOL**

Variety NT expects responsible alcohol consumption by all participants on the Bash. The Bashers are representing Variety the Children's Charity whilst on the Bash and are expected to behave in a manner that will not bring the charity, Bash, or themselves into disrepute.

### **ILLCIT DRUGS**

The use of any illicit drugs will result in the person/s concerned being immediately withdrawn from the Event. Such persons may not be permitted to participate in any future Variety Events.

### **LITTER**

Litter must not be thrown from any vehicle at any time. All Variety Bash vehicles should be fitted with rubbish bags. Bags should be disposed of appropriately. Please respect the local communities we are visiting and bin it.

### **CIGARETTES AND NAKED FLAMES**

Please ensure safe disposal of your cigarette butts and abide by local fire rules and regulations.

### **FIREARMS/ PROJECTILES**

Entrants are prohibited from carrying firearms on the Variety Bash event. High powered water pistols are also not permitted to be carried or used at any time. The throwing of flour bombs, eggs and any other projectile or food concoction is also banned on the Variety Bash event.

### **FIREWORKS**

Fireworks are an environmental and safety hazard and are banned on the Variety Bash event, except for licensed fireworks displays approved and organised by Event Management.

### **VARIETY BASH VEHICLES**

All Variety Bash Vehicles must be prepared and in accordance with the compulsory Variety Bash Vehicle Compliance Checklist supplied in your welcome pack and available from the Variety NT website Bash page.

### **BASH VEHICLE INSPECTION**

All Variety Bash vehicles must engage the services of a registered mechanic to check that your vehicle meets the Variety Bash Vehicle Compliance criteria. The mechanic must sign the compliance form to confirm the criteria have been met to their satisfaction. This requirement does not affect your obligation to ensure that your Bash vehicle is on a safe and roadworthy condition, as required by law.

If a vehicle does not meet the compliance criteria it will not be allowed to begin the event.

## OVERTAKING

Always ask permission to overtake another vehicle. The overtaking vehicle must signal by radio communication to overtake. A driver about to be overtaken must allow the following vehicle to overtake when safe by moving to the side of the road and, if necessary, slowing or stopping.

## TAMPERING

Participants must never tamper with other vehicles or property on the event, including any signage or witches' hats set up by Officials on the route.

## SUPPORT VEHICLES

Entrants are prohibited from bringing their own support vehicles on the Variety Bash event, unless authorised by the Bash Chair.

## MEETINGS

At the start of the Variety Bash event, all participants are to attend the Registration and Welcome Dinner. Each morning during the event, participants must also attend daily briefing prior to departure each day. These meetings advise of vital information about the route, fun stops and grant presentations along the way.

Officials are to initially attend the Officials Induction prior to the Welcome Dinner on the first evening as directed by the Event Management. Each morning and evening Officials must attend the briefings by the Bash Chair.

## DISQUALIFICATION

Individual entrants may be disqualified from the Variety Bash event if:

- They are apprehended by the Police for travelling at a speed, which would result in the loss of a driver's licence (usually 30 km/h above the posted speed limit).
- They are apprehended by the Police for driving under the influence of drugs or alcohol.
- They are involved in an incident of offensive behaviour, which includes assault.
- They are carrying any types of firearms, weapons, or flares.

## RIGHTS TO AN APPEAL AFTER THE EVENT

The Participant has the right to an appeal hearing with Variety NT after the completion of the Event. This will be an opportunity to hear all grievances over an incident and to decide as to whether the person/s involved will be permitted to attend other and future Events. This clause does not affect the rights of the Event Management to withdraw an entrant whilst on the Event.

## SOBER BOBS AND RANDOM BREATH TESTS

Participants agree to wear a designated Sober Bob badge while driving, which will be supplied to each team in your Registration Pack. The designated driver's badge signifies and obliges the wearer to be alcohol and drug free or under the blood alcohol limit as set by the law, at all times whilst driving a Variety Bash vehicle.

Officials may at any time carry out random breath tests for Blood Alcohol Concentration (BAC) throughout the event. All drivers agree to submit to such tests conducted by these Officials. Where a driver is found to be over the prescribed limit (in that Australian State or Territory), the following actions may apply:

- The Official will require that the driver abstains from driving and the team will be required to use a driver that is under the legal BAC limit in that State or Territory.
- A first warning will be given to that individual.
- If a second offence occurs, this may result in the disqualification of the individual from the event.

### VEHICLE PASSENGERS

Officials are required to know the whereabouts of all entrants. If you plan to ride in another Bash vehicle, please inform an Official prior to commencement. You are forbidden from allowing any non-participant to travel in your Variety Bash vehicle without prior consent from the Bash Chair.

### OCHRE CARDS

All participants are required to hold an Ochre Card (working with children clearance). Participants must ensure they do not instigate or encourage any physical contact with children and always stay in public view.

### VARIETY ORGANISATIONAL VALUES AND BEHAVIOURS

To protect our brand as well as our staff, volunteers and fundraisers, Variety has put together a list of identified values & behaviours which we expect all people associated with Variety to abide by. If you feel that someone has breached our identified values and behaviours, please contact a member of the Event Management.

These identified values and behaviours are listed below:

- Act honestly and in good faith always in the interests of Variety and its stakeholders,
- Behave in a lawful manner, complying with all State, Territory and Australian Law,
- Conduct and practice ethical behaviour to ensure a positive environment free from bullying, discrimination, and/or harassment,
- Avoid conflicts of interest,
- Treat all participants, Officials, staff members, contractors, volunteers, and general public with respect,
- Recognise that it is solely the role of the Event Management team and officials to instruct entrants,
- Refrain from entering any discussion that could be construed as negative or insulting towards Variety, Participants, Officials and Staff members,
- Support Variety the Children's Charity's aims, objectives and vision and always ensure personal conduct will not negatively impact or denigrate Variety.

### SOCIAL MEDIA

When choosing to share your Bash adventures through social media, we ask that you please adhere to the following guidelines:

- Ensure all images/text and video capture the fun, safe and entertaining aspects of the Bash,
- Please do not use any images that would have a negative impact on Bash participants or the Variety name – ie. comments or images that are off topic, inappropriate or offensive,
- Do not use any images of children that we meet along the way. Variety is required to obtain a signed consent form from their parent or guardian to use these images.