

VARIETY BASH CODE OF CONDUCT & EVENT RULES AND REGULATIONS

The Code of Conduct has been set by Variety – the Children’s Charity of TENT 76 to ensure the safety of all participants and protect the reputation of the Variety Bash and Variety. It contains simple common sense rules and is viewed most seriously.

It is up to each participant / team to police the conduct of other team members. Anyone not adhering to the code may be forced to withdraw from the Variety Bash Event and may not be invited to participate in future Variety events. As a Variety Bash entrant you are not exempt from state laws or road rules, and anyone caught breaking the law may be prosecuted.

The Variety Bash Rules and Regulations are those made by the Variety office at any time. All entrants agree to abide by these rules upon registration into the Variety Bash.

The Rules and Regulations may be altered and amended at any time and as seen fit by Variety. Any decision handed down by Variety will be final with no discussion entered into. During the Variety Bash event if any dispute arises as to the interpretation of any of the rules, the Variety Bash event Management decision will be final.

FUNDRAISING

All fundraising events or activities undertaken by a Variety Bash Entrant should be registered with Variety Queensland prior to the event taking place. A Request to Fundraise Form should be completed by a team member hosting the event and forwarded to the Variety Queensland office.

The Terms and Conditions for each fundraising event or activity are outlined in the Request to Fundraise form and should be adhered to at all times when undertaking a fundraising activity or event.

OFFICIALS

In the interests of safety, insurance and event management, the requests and directions of all people designated by Variety to be Officials (“Officials”) will be observed at all times.

VARIETY BASH ROUTE

The Variety Bash route is that set by Variety with the approval of the road owners. Some Route Markers will be on route to denote direction and/or detour instructions, but teams must be familiar with their Route Notes and instructions which will be provided to teams on a daily basis.

ROUTE DEVIATION

If nominated roads are affected by adverse weather conditions the Event Management will liaise with local councils, station owners/managers and any other appropriate bodies to determine an alternative route. Any participant who disregards the Officials instructions to abort the original route may be forced to withdraw from the Variety Bash event. If you leave the Variety Bash route for any reason, seeking repairs etc., you must inform an Official immediately so checkpoints can be notified.

PRIVATE PROPERTY

The Variety Bash route from time to time will have access to private property. Care must be taken during this time. Entrants will be responsible for leaving gates as they found them or as per instructions. If any accidental damage is caused to gates, fences or any animals you are required to report any such damage immediately to a Variety Bash Official. Event Management is authorised to make arrangements for the repair of or compensate the landowner for such damage on the basis that the participant will be liable to meet the cost and to indemnify Variety against any liability for that damage.

Whilst having access to private property, participants must not:

- Affix advertising decals and stickers to gates and signs.
- Wire shut or padlock boundary/paddock gates.
- Smear foreign matter (such as grease or vegemite) over gates or accessories.
- Tamper with road or event signs.
- Interfere in any way with private property owners equipment.

ALCOHOL

Alcohol should not be consumed on school property.

ILLCIT DRUGS

The use of any illicit drugs will result in the person/s concerned being immediately withdrawn from the Event. Such persons may not be permitted to participate in any future Variety Events.

LITTER

Litter must not be thrown from any vehicle at any time. All Variety Bash vehicles should be fitted with rubbish bags. Bags should be disposed of appropriately. Please respect the local communities we are visiting and bin it.

CIGARETTES AND NAKED FLAMES

Please ensure safe disposal of your cigarette butts and abide by local fire rules and regulations.

FIREARMS/ PROJECTILES

Entrants are prohibited from carrying firearms on the Variety Bash event at all times. High powered water pistols are also not permitted to be carried or used at any time. The throwing of flour bombs, eggs and any other projectile or food concoction is also banned on the Variety Bash event.

FIREWORKS

Fireworks are an environmental and safety hazard and are banned on the Variety Bash event, with the exception of licensed fireworks displays approved and organised by Event Management.

FLARES

Flares are for emergency purposes only, unless special dispensation has been obtained in writing from the Variety Bash Event Management. Such approval must be obtained prior to the start of the Variety Bash event.

VARIETY BASH VEHICLES

All Variety Bash Vehicles must be prepared and in accordance with the compulsory Variety Bash Vehicle Compliance supplied in your Variety Bash Manual/Vehicle Rules and Regulations.

BASH VEHICLE INSPECTION

All Variety Bash vehicles must attend scutineering arranged by Variety to allow a mechanic to check your vehicle to ensure that it meets the Variety Bash Vehicle Compliance criteria. This requirement does not affect your obligation to ensure that your Variety Bash vehicle is on a safe and roadworthy condition, as required by law.

If a vehicle does not meet the compliance criteria it will not be allowed to begin the event.

OVERTAKING

Always ask permission to overtake another vehicle. The overtaking vehicle must signal by radio communication, to overtake. A driver about to be overtaken must allow the following vehicle to overtake when safe by moving to the side of the road and, if necessary, slowing or stopping.

TAMPERING

Participants must never tamper with other vehicles or property on the event or any signage erected by Officials on the route.

SUPPORT VEHICLES

Entrants are prohibited from bringing their own support vehicles on the Variety Bash event, unless authorised by your states Event Management.

MEETINGS

At the start of the Variety Bash event, all participants are to attend the Start Briefing meeting prior to departure. Each morning during the event participants must also attend similar meetings prior to departure each day. These meetings advise the entrants of vital information about the route, fun stops and Variety presentations along the way.

DISQUALIFICATION

Individual entrants may be disqualified from the Variety Bash event if:

- They are apprehended by the Police for travelling at a speed, which would result in the loss of a driver's licence (usually 30 km/h above the posted speed limit).
- They are apprehended by the Police for driving under the influence of drugs or alcohol.
- They are involved in an incident of offensive behaviour, which includes assault.
- They are carrying any types of firearms, weapons or flares.

DISPUTE RESOLUTION

The Events Management will resolve disputes of any nature and hear evidence from all parties involved in the dispute and any witnesses in order to arrive at a decision.

RIGHTS TO AN APPEAL HEARING AFTER THE EVENT

The Participant has the right to an appeal hearing after the completion of the Event with Variety. This will be an opportunity to hear all grievances over the incident and then make a decision as to whether the person/s involved will be permitted to attend other and future Events. This clause does not affect the rights of the Event Management to withdraw an entrant whilst on the Event.

RANDOM BREATH TESTS

Participants agree to wear a designated driver badge, or similar ID, while driving if requested, which will be supplied to each team. The designated driver's badge signifies and obliges the wearer to be alcohol and drug free or under the blood alcohol limit as set by the law at all times whilst driving a Variety Bash vehicle.

Variety Bash Officials may at any time carry out random breath tests for Blood Alcohol Concentration (BAC) throughout the event. All drivers agree to submit to such tests conducted by these Officials. Where a driver is found to be over the prescribed limit (in that Australian State or Territory), the following actions may apply:

- The official will require that the driver abstains from driving and the team will be required to use a driver that is under the legal BAC limit in that State or Territory.
- A first warning will be given to that individual.
- If a second offence occurs, this may result in the disqualification of the individual from the event.

RADAR SPEED TESTS

The Bash is not a race or a rally and legal speed limits must be observed at all times. Variety Bash Officials at any time may perform random radar speed tests throughout the event. When a driver is over the legal speed limit a warning will be given. If a second offence occurs it may result in the disqualification of the individual from the event.

BEHAVIOUR

Warnings will be given for behaviour or incidents that are deemed inappropriate.

PARENTAL/GUARDIAN CONSENT

Participants must ensure that parent or guardian consent is obtained before picking up or embracing children. Children must have consent from their parent/guardian if travelling in an Event vehicle.

VARIETY ORGANISATIONAL VALUES

In order to protect our brand as well as our staff, volunteers, and fundraisers, Variety has put together a list of identified values & behaviours which we expect all people associated with Variety to abide by. If you feel that someone has breached our identified values and behaviours, please contact a member of the Event Management.

These identified values and behaviours are listed below:

- Act honestly and in good faith at all times in the interests of Variety and its stakeholders
- Behave in a lawful manner, complying with all State, Territory and Australian Law
- Conduct oneself in an environment free from discrimination and harassment
- Avoid conflicts of interest
- Treat all entrants, officials, staff members, contractors, volunteers and general public with dignity, trust and respect
- Recognising that it is solely the role of the Event Management team and officials to instruct entrants
- Refrain from entering into any discussion or correspondence that could be construed as derogatory or libellous towards Variety, Entrants, Officials and Staff members

- Act in accordance with all fiduciary duties, complying with the spirit as well as the letter of the law
- Enthusiastically support Variety – the Children’s Charities aims, objectives and vision and ensure at all times my conduct will not negatively impact or denigrate Variety.

Social Media

When choosing to share your Bash Adventures through social media, we ask that you please adhere to the following guidelines:

- Ensure all images/text and video capture the fun, safe and entertaining aspects of the Bash
- Please do not use any images that would have a negative impact on Bash participants or the Variety name – ie. comments or images that are off topic, inappropriate or offensive
- Do not use any images of children that we meet along the way. Variety is required to obtain a signed consent form from their parent or guardian to use these images.

ADDITIONAL CONDITIONS OF ENTRY

Further conditions of entry may be drawn up for individual States and Territories by the Event Management and distributed in writing to all Event Participants wherever practicable, however during the period of the Event, the Event Management may specify further conditions verbally where it is impractical to provide notice of the same in writing to the Participants.

Conditions of entry are subject to change without notice.

THE DECISION OF THE EVENT MANAGEMENT REGARDING ANY MATTER IS FINAL.

A breach of the Code of Conduct as defined in this document could damage the integrity of Variety Australia and put at risk the future of the Event and the Charity.