Financial Statements

For the Year Ended 30 September 2021

ACN 101 609 616

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For the Year Ended 30 September 2021

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Directors' Report 30 September 2021

The Directors of Variety Australia Limited (the "Company") have pleasure in submitting the following report in respect of the year ended 30 September 2021 and in accordance with a resolution of Directors.

Directors

The names of the directors in office at any time during, or since the end of, the year are: Names Position Appointed/Resigned

Names	Position	Appointed/Resigned
		Appointed Alternate to Amanda Mead 10 December 2015 Appointed Director on 12 December 2017
		Appointed alternate to Dr. Greg Levenston on 10 December 2020
John Dennis	National Chairman Co-opted Director	Appointed Co-opted Director and Chairman on 24 February 2021
Graham Bowring	Co-opted Director	Appointed 30 September 2020 - Reappointed on 16 February 2022
Don Brooker	Director	Appointed 17 December 2014
		Appointed Alternate to Liz Houghton on 5 December 2019
Melinda Fleming (NT)	Director	Appointed on 14 December 2021
Sue Hawes	Co-opted Director	Appointed 4 December 2020 - Reappointed on 16 February 2022
Nick Harwood (QLD)	Director	Appointed Director on 3 December 2019
Liza Houghton (NT)	Director	Appointed 5 December 2019. Resigned 14 December 2021.
		Appointed Alternate to John Dennis on 12 December 2017
Dr Greg Levenston (NSW)	Director	Appointed Director on 10 December 2020
		Appointed 6 January 2014
Paul Mullaly	Previous National Chairman	Resigned 24 February 2021
Bruno Palmero (Tasmania)	Director	Appointed 19 July 2019
Ken Pryor (VIC)	Director	Appointed 11 December 2019
Brenton Ramsey (SA)	Director	Appointed 10 December 2019 Resigned 15 February 2022
Narelle Simpson	Co-opted Director	Appointed 15 March 2020 - Reappointed on 16 February 2022
		Appointed Alternate to Brenton Ramsey on 10 December 2019
Tanya Stratton (SA)	Director	Appointed Director on 24 February 2022
Neil Wykes	Company Secretary	Resigned on 16 February 2022

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of Variety Australia Limited are to assist the member Tents in achieving their objectives within Australia and represent Variety International in Australia

No significant changes in the nature of the Company's activity occurred during the financial year.

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Directors' Report 30 September 2021

Operating and financial review

Variety Australia Limited exists to help its member Tents, all the state and territories based, Variety - the Children's Charity, organisations in Australia to help Australian children, who are sick, disadvantaged or have special needs.

Consequently, looking at the figures of Variety Australia Limited in isolation does not give an understanding of Variety Australia's real purpose and results. Variety Australia is part of the Variety Family worldwide and under the Variety International charter it is the Australian Association responsible for the performance of the Variety Tents in Australia. These financial statements provide only the results of operations and state of affairs of Variety Australia Limited because Variety Australia Limited does not have any ownership interest in the Australian Tents. The Australian Tents own Variety Australia Limited.

Information on directors

The Board of Variety Australia Limited is comprised of the Chair (or the nominee) of each State Tent and a number of Coopted Directors. The Co-opted Directors are chosen to provide an appropriate range of skills and experience. Directors appointed by state-based Tents are encouraged to appoint Alternates. Alternate Directors are generally selected to ensure some continuity and as a consequence are encouraged to attend the Company's Board Meetings.

The following directors held office during the period from start of the financial year until the date of this report.

John Dennis

National Chairman

Appointed Alternate to Amanda Mead 10 December 2015. Appointed as Director on 12 December 2017. Became alternate director for Dr. Greg Levenston 10 December 2020. Became a Co-opted Director and national Chair on 24 February 2021.

Directorships

John is a director of many private companies.

Variety Experience

Variety - the Children's Charity NSW/ACT

• He has been involved with Variety NSW since 2007 as a major donor and Bash participant; as a Board member since 2012; Deputy Chair since 2015 to 2017 and Chair 2017 to 2020.

Variety - the Children's Charity International

• Became a Director in May 2019.

John has been a Director of NFP/ DGR status Charities and Foundations since 2001.

Skills and Experience

John holds Bachelor of Commerce (Accounting, Finance & Systems) and Master of Commerce (Finance) degrees.

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Directors' Report 30 September 2021

In 1984, he established the Australian Structured Finance Group - a leading corporate finance business. As CEO since inception, John's experience extends to all aspects of business networking, revenue generation, management, compliance and corporate governance. In 2003, John was elected to the governing Council of the Australian Equipment Lessors Association (AELA) becoming Deputy Chairman in 2006/07 and Chairman in 2007/08. In 2017, as the longest serving Councillor of an organisation whose members fund over \$90 Billion of assets across Australia, he represented AELA in its restructure into the Equipment Finance Division of the Australian Finance Industry Association.

John offers strong fundraising experience – both at micro and macro level; he has sound financial management and compliance skills; he has long term experience at Committee/Board/Council level within charitable foundations and industry lobby groups; he is an active networker and has a strong affinity with Variety in Australia and the work we undertake.

Graham Bowring

Graham was appointed a co-opted Director on 30 September 2020 and reappointed on 16 February 2022.

Directorships

Variety Australia Limited

Variety Experience

Graham has been a Bash Participant and major fund raiser for Variety in three states, Victoria, South Australia and Queensland.

Skills and Experience

Graham is a retired senior executive from the mining and associated Industries. He started with Caterpillar as a financial analyst and then moved into product support and marketing. His career with Caterpillar included working in the USA, South Africa, PNG, New Zealand and most states of Australia.

Don Brooker (Alternate Director Brad Dean)

Director Appointed 17 December 2014. Don was originally appointed Alternate Director for Evan Briers on 13 September 2013 and then became a co-opted Director on 17 December, 2014. On 26 November 2018, he became the WA representative in place of Jay Walter.

Directorships

Variety - the Children's Charity Western Australia.

Variety Experience

Don has been involved in Variety WA for 15 years. He has been actively involved in Bashes, Bike Run, 4WD Challenges and Splash events. He is the proud sponsor of the WA Coleman Variety 4WD challenge.

Skills and Experience

Don is the owner of a wholesale distribution company in the sports and camping industry.

Melinda Fleming (Alternate Director Frank Schembri)

Mel was appointed as an Alternate Director on 5 December 2019 and became a director on 14 December 2021.

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Directors' Report 30 September 2021

Mel is the current Deputy Chair of Variety – the Children's Charity NT, having been a director since 2019. Mel has been involved with Variety since holding the position of General Manager in the NT during 2015-2016 during which time VNT celebrated it's 25th year. Since then she has continued her commitment through fundraising efforts, personal sponsorship and participating in Bash events every year.

In her professional career, Mel has held various executive roles in the not for profit sector for the last 20 years which have included leading organisations focused on community development, human services and disability. Mel currently holds the CEO role with Victims of Crime NT, a Territory wide service provider.

Sue Hawes - MRNC, RN, Grad Cert (disability) EMBA

Sue was appointed a co-opted director on 4 December 2020 and reappointed on 16 February 2022.

Directorships

Variety Australia Limited Australian college of Nursing

Variety Experience

Sue is actively involved with Variety - the Children's Charity Northern Territory

Skills and Experience

Sue has worked in the health and welfare sector for over 35 years as a senior clinician and health executive, she has extensive experience in strategic and operational management and a proven track record of leading large scale quality improvements.

Sue currently works in the NT Health as the Executive Director – Hazard Management Authority, leading the COVID-19 response. She has worked in the private, not for profit and government sector across a number of jurisdictions and held a Commonwealth Ministerial appointment for nearly 10 years. Sue is a Fellow of the Australian College of Nursing and an Associate Fellow of the Australian College of Health Service Management.

Nick Harwood (Alternate Director Ben Cox)

Nick was appointed a director on 3 December 2019.

Directorships

Variety - the Children's Charity Queensland

Variety Experience

Nick is the Chair of Variety - the Children's Charity Queensland and Nick served on its board.

Skills and experience

Nick Harwood is a consultant and former partner of Deloitte Australia. Born in the UK, he completed his accounting studies with PwC in London before transferring to their Hong Kong Office. Nick moved to Australia in 2001, joining Deloitte until 2015. While at Deloitte Nick acquired a broad range of business experience, his roles included restructuring and managing companies, transaction management and due diligence, advising boards and executives. On leaving Deloitte, Nick joined a mining services company managing strategic implementation and special projects. He is currently studying an Executive MBA with IMD in Switzerland to further develop his consultancy skills. Nick previously served on the board of Common Ground Queensland, a not-for-profit organisation seeking to end homelessness in its communities. He is passionate about giving back some of his good fortune to communities.

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Directors' Report 30 September 2021

Liza Houghton

Liza was appointed as an alternate for Foster Stavridis on 10 September 2018 and became a director on 5 December 2019 following the death of Foster Stavridis. Resigned as Director on 14 December 2021.

Directorships

Variety - the Children's Charity Northern Territory. Liza Houghton Consulting.

Variety Experience

Lisa was the previous Chair of Variety - the Children's Charity Northern Territory.

In 2018, Liza became a member of Variety, volunteering at many events, and attending others in Darwin. Liza is a member of the Kid's Support Committee reviewing incoming grant requests and allocating or advising the Board on such.

Skills and Experience

Liza Houghton has experience as a Registered Nurse, Project and Change Manager for over 25 years, offering a wealth of practical clinical experience and industry knowledge within public healthcare organisations and across Government. Working across Victoria, Western Australia, South Australia and the Northern Territory in the health industry. Liza is a specialist in Strategic Planning, Policy Development, Operational Change, Reform, Governance and Risk, and Health Infrastructure Projects.

Liza has experience as a Gateway Review team member for major Commonwealth Government IT Infrastructure programs, Department of Health, Canberra. Based in Darwin, Liza is Director of Liza Houghton Consulting and projects include:

- Advisory Services and facilitation to introduce customized change management solutions across the Top End Health Service facilitating and linking key initiatives.
- Advisory Services and co-facilitation of workshop for Malabam Health Board in Maningrida, Northern Territory as part of business case development for Transition to Community Control.
- Development of Clinical Governance Framework, Policies and Strategic Plan for Red Lily Health Board in preparation for Transition to Aboriginal Community Control.

Liza has a Masters Degree in Business Administration, is a Fellow of the Australian College of Health Service Managers, a Member of the Australian Institute of Company Directors, and Lecturer in the Masters Public Health Menzies School of Health Research.

Dr Greg Levenston (Alternate Director Greg Lewis)

Greg was appointed an alternate to John Dennis on 12 December 2017 and became a director 10 December 2020.

Directorships

Variety – the Children's Charity NSW/ACT. Director South East Sydney Local Health District

Variety Experience

Greg is the chair of Variety – the Children's Charity NSW/ACT.

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Directors' Report 30 September 2021

Greg was a board member of Variety – the Children's Charity NSW/ACT from 2012 to 2017. He re-joined the board in February 2019. Greg has served on the Granting, Kids Support, Governance and Scholarships committees since 2011. He is a previous bash 2014 and 4WD Adventurer (2018 Medics)

Skills and experience

Greg is a past Grand Master freemasonry, former deputy major Woollahra (2012 -2017). He is a long term director of Bronte Medical Centre with specific interests in pediatrics and men's health. In conjunction with Jeff Kennett and Beyond Blue Greg developed the Australian Men's Health program "No More Secrets" which evolved into the current Men's Health Research Foundation based at the University of Adelaide, where Greg serves on the board of Patrons. Greg's medical background and his advocacy for children in our community assisting them to reach their potential is ideally suited to the goals of Variety.

Paul Mullaly MEM, BE

Previous National Chairman

Paul was originally appointed a director on 6 January, 2014, and moved to alternate director for Amanda Mead on 10 December, 2015. On 20 February, 2018 Paul became a co-opted Director and on, 1 May 2018, Paul was elected the National Chairman of Variety Australia. Paul resigned as Chair on 24 February 2021.

Directorships

Variety - the Children's Charity New South Wales/ACT

Variety Experience

Variety - the Children's Charity NSW/ACT

- Paul is a past Chairperson of Variety NSW/ACT and Paul has actively supported Variety for more than 20 years;
- Paul was elected to the Variety NSW Board in 2009 and continues to serve as a Director
- Variety NSW/ACT made Paul a life member at its 2018 AGM; and
- In 2019 Paul completed his 25th B to B Bash and was inducted into its Hall of Fame.

Variety - the Children's Charity Australia

• Paul was an active Director since 2014, resigned on 24 February 2021

Paul, along with other members of his family, is a recipient of an International Presidential Citation Award for his support of Variety.

Bruno Palermo (Alternate Director Steve Flynn)

Bruno was appointed as an Alternate Director for David Flower on 5 February 2019 and became a Director on 19 July 2019 representing Daniel Hoult.

Directorships

Variety - The Children's Charity Tasmania.

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Variety Experience

Bruno joined Variety in 2017 with main purpose of helping children (and their families) in need and who are less fortunate than others.

Skills and Experience

Bruno Palermo is a business adviser at Collins SBA. Bruno graduated with a Bachelor of Commerce degree from the University of Tasmania, is a Chartered Accountant through the CAANZ and a Registered Tax Agent.

Bruno is all about building lasting relationships. By understanding his clients' needs and wants, Bruno assists with increasing profits for their business, advises on business strategies and provides advice on the most tax effective way to structure businesses and personal affairs.

Ken Pryor (Alternate Director Geoff Handberg)

Ken was appointed a Director on 11 December 2019 following his appointment as Chief Barker of Variety – the Children's Charity Victoria.

Directorships

Director of Variety - the Children's Charity Victoria

Variety Experience

Ken is the Chair of Variety - the Children's Charity Victoria.

Ken began his involvement with Variety in 2008, driven by his desire to help make a difference to children and their families who needed support to improve their health and well-being. Ken joined the Variety Board in September 2015.

Skills and Experience

Ken has been involved in property development, specialising in strategic network planning, property acquisition and construction management for the past 40 years.

Ken has played a major part in the planning and development of a number of national and international companies to expand and remodel their Australian store networks

Brenton Ramsey

Brenton was appointed as an Alternate Director for Rob Kerin on 14 January 2019 and became a director on 10 December 2019 when he became chair of Variety - the Children's Charity South Australia. Resigned as a Director on 15 February 2022.

Directorships

Variety - the Children's Charity South Australia. Director Ramsey Bros Pty Ltd.

Variety Experience

Brenton is a past Chair of Variety - the Children's Charity South Australia.

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Directors' Report 30 September 2021

Brenton's involvement with Variety started with Bashing in 1995 and has continued including five 4WD events. Brenton became Chair of the SA Variety Bash in 2015 and continued through 2016 and 2017 where the Bash raised in excess of \$7.5 million.

This culminated in his Variety from the Heart Award in 2017 and an International Presidential Citation in 2018. Brenton is committed to his involvement with Variety and inspired by the hundreds of volunteers who work so hard for the organization.

Skills and Experience

Brenton Ramsey joined his family's Farm Machinery business, Ramsey Bros. Pty Ltd in 1975 and has remained an Owner and Director to this day. During that time the business has developed into one of the largest Machinery Dealerships in South Australia with 6 branches.

Narelle Simpson

Narelle was appointed a co-opted director on 15 March 2020 and reappointed on 16 February 2022.

Directorships

Narelle is the owner and Director of a number of private businesses. She has also served on numerous boards for Swimming and Cerebral Palsy Association. Narelle has served on the Advisory Committee for Swim Australia from 2017 to present.

Variety Experience

Narelle's association with Variety goes back almost 30 years when a Sunshine Coach was granted to the Special Education School where she was working. Narelle has been a Bash Participant for the past 5 years.

Skills and Experience

Narelle has worked in Special Education since 1981, specialising in autism, CP and sight impaired. Her background is in teaching, psychology, and coaching.

Tanya Stratton (Alternate Director Kate Hobbs)

Tanya was appointed alternate to Brenton Ramsey on 10 December 2019 and became a Director on 24 February 2022.

Directorships

Tanya is a Director at Variety - The Chilidren's Charity South Australia and Stratland Pty Ltd.

Variety Experience

Tanya is the chair of Variety - the Children's Charity South Australia.

Tanya's involvement with Variety began in 2014 for the 4WD Adventure as the first father-daughter team and continues as part of the first all-female 4WD team.

Skills and Experience

Tanya holds a Bachelor Degree in Science, Mathematics/Statistics from Adelaide University, a certificate in COGNOS Administration from the University of NSW and is an AICD affiliate. Tanya spent 20 years as a Systems Analyst at Stratco (Australia) Pty Ltd where her key responsibilities included online store development, geo-spatial analysis of demographic data for new site locations and the implementation of the national sales reporting system.

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Directors' Report 30 September 2021

Operating revenue

The operating revenue for the year ended 30 September 2021 was \$776,966 (30 September 2020: \$739,103) and comprised:

	2021	2020
	\$	\$
Funds raised for distribution to Tents	402,372	365,717
Reimbursement of operating costs by Tents	72,933	146,144
Shared costs paid by Variety Australia, reimbursed by		
Tents	132,095	138,987
Reimbursement of Salary Costs	113,037	23,403
Federal Government COVID support	46,441	39,412
Other income	10,088	25,440
Total income	776,966	739,103

Operating result before appeals granted and distributions for Variety Australia Limited

The operating profit before grants and distributions to the State Associations for the year ended 30 September 2021 was \$343,869 (30 September 2020 was \$324,038).

Net operating result for Variety Australia Limited

The operating result for the year ended 30 September 2021 was a profit of \$10,323 (30 September 2020 was a profit of \$19,024).

Below are the results of the Variety family in Australia. The results contained below are unaudited

In order to provide the user of these statements with an understanding of the total Variety Operations in Australia we provide the following summary taken from an aggregation of the audited results of Variety Australia Limited and the Australian Tents (see note 15 for a list of these organisations).

Operating Revenue for the Variety family in Australia

The Variety Family in Australia is comprised of eight (8) separate charities each of which is an event-based Charity with aggregated total revenue of \$29.3 million (2020: \$20.2 million).

Operating result before appeals granted and distributions for the Variety family in Australia

The operating profit before grants was \$15.2 million (2020: \$7.9 million). The amount granted to children in the year ended 30 September 2021 was \$8.0 million (2020: \$6.6 million).

Net operating result for the Variety family in Australia

The net operating result for the year ended 30 September 2021 was a profit of \$7.1 million (2020: profit of \$1.2 million).

Other Comprehensive Income for the Variety family in Australia

Other comprehensive income of (\$21,272) (2020: \$1.2 million being revaluation of land and building) was included in the results for the year ended 30 September 2021.

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Directors' Report

30 September 2021

State of affairs for the Variety family in Australia

The aggregated net assets, after eliminating duplications, of the Variety Family in Australia are \$27.1 million (2020: \$20 million).

The operations of each state Tent have been adversely affected by the Pandemic lockdowns to varying degrees depending on the state in which they operate.

Variety in Australia has received Federal Government assistance related to the Pandemic totalling \$837,270 (2020: \$2,102,580).

Objectives and strategies

Variety Australia Limited exists to assist the Member Tents to achieve their objective of helping Australian children, who are sick, disadvantaged or have special needs. The Variety Australia Board is committed to providing the Tents with good governance including policies and procedures and a clear strategy on the best way forward for Variety in Australia.

Significant changes in state of affairs

There have been no significant changes in the state of affairs of the Company during the year.

Events after the reporting date

No matters or circumstances have arisen since the end of the financial year which significantly affected or could significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

Environmental issues

The Company's operations are not regulated by any significant environmental regulations under a law of the Commonwealth or of a state or territory of Australia.

Indemnification and insurance of officers and auditors

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of Variety Australia Limited.

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Directors' Report 30 September 2021

Meetings of directors

During the financial year, 4 meetings of directors (including committees of directors) were held. Attendances by each director during the year were as follows:

	Directors' Meetings			
	Number eligible to attend	Number attended		
Paul Mullaly	1	1		
Graham Bowring	4	4		
Don Brooker	4	3		
Sue Hawes	4	3		
Nick Harwood	4	2		
Liza Houghton	4	3		
Dr Greg Levenston	4	4		
Bruno Palmero	4	3		
Ken Pryor	4	3		
Brenton Ramsey	4	4		
John Dennis	4	4		
Melinda Fleming	4	3		
Tanya Stratton	4	4		
Narelle Simpson	4	4		

Auditor's independence declaration

The lead auditor's independence declaration in accordance with section 307C of the *Corporations Act 2001*, for the year ended 30 September 2021 has been received and can be found on page 12 of the financial report.

Signed in accordance with a resolution of the Board of Directors:

Director:

101 Director:

Dated 28 February 2022



Auditor's Independence Declaration Under Section 60-40 Of The Charities And Not-For-Profits Commission Act 2012 To The Directors Of Variety Australia Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 September 2021, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profit Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

PKF

KYM REILLY PARTNER

28 FEBRUARY 2022 SYDNEY, NSW

PKF (NS) Audit & Assurance Limited Partnership ABN 91 850 861 839

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Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 September 2021

	2021	2020
Note	\$	\$
Contribution from fundraising 4	402,372	365,717
Donation income 4	10,088	19,237
Contribution to operating expenses 4	72,933	146,444
Contribution to Tent shared expenses 4	132,095	138,987
Reimbursement of salary costs 4	113,037	23,403
Other income 4	-	6,203
Federal Government covid support4	46,441	39,412
Total Revenues	776,966	739,403
Employment expenses 5	(211,131)	(189,655)
Communications	-	(4,350)
Advertising & promotion	(12,278)	-
Design Print and Stationary	-	(56)
Occupancy Expenses	-	(6,000)
Motor vehicle expenses	(144)	-
Travel	-	(833)
Other Expenses	(7,912)	(13,693)
Finance	(711)	-
Total operating expense	(232,176)	(214,587)
Depreciation 5		(1,088)
Total amortisation and depreciation5	-	(1,088)
Communications	(132,095)	(138,681)
Production Costs	-	(306)
Miss World Fund Raising Costs	(68,826)	(60,703)
Total shared expenses	(200,921)	(199,690)
Total expenses	(433,097)	(415,365)
Profit before grants and income tax	343,869	324,038
Tent Distributions 4	(333,546)	(305,014)
Profit before income tax	10,323	19,024
Income Tax Expense	-	-
Profit for the year	10,323	19,024
Other comprehensive income		-
Total comprehensive income for the year	10,323	19,024

The accompanying notes form part of these financial statements.

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Statement of Financial Position

As At 30 September 2021

Note\$ASSETS CURRENT ASSETS Cash and cash equivalents6606,560	\$ 571,915
CURRENT ASSETS	571.915
	571.915
Cash and cash equivalents 6 606,560	571.915
Trade and other receivables7166,888	59,877
	116,088
TOTAL CURRENT ASSETS 889,728	747,880
NON-CURRENT ASSETS	
Other assets 8 3	3
TOTAL NON-CURRENT ASSETS 3	3
TOTAL ASSETS 889,731	747,883
LIABILITIES	
Trade and other payables 9 193,431	75,417
Short-term provisions 11 36,975	20,993
TOTAL CURRENT LIABILITIES 230,406	96,410
NON-CURRENT LIABILITIES	
Provisions 11 -	2,471
TOTAL NON-CURRENT LIABILITIES	2,471
TOTAL LIABILITIES 230,406	98,881
NET ASSETS659,325	649,002
EQUITY	
	240,000
	409,002
TOTAL EQUITY 659,325	649,002

The accompanying notes form part of these financial statements.

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Statement of Changes in Equity

For the Year Ended 30 September 2021

	Accumulated profit \$	Funds held for distribution reserve \$	Members Interest \$	Total \$
Balance at 1 October 2020	409,002	-	240,000	649,002
Profit for the year	10,323	-	-	10,323
Balance at 30 September 2021	419,325	-	240,000	659,325
Balance at 1 October 2019	389,978	-	240,000	629,978
Profit for the year	19,024	-	-	19,024
Balance at 30 September 2020	409,002		240,000	649,002

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Statement of Cash Flows

For the Year Ended 30 September 2021

	Note	2021 \$	2020 \$
	Note	Ψ	Ψ
CASH FLOWS FROM OPERATING ACTIVITIES: Receipts from donors, sponsors, members and functions		669,763	963,392
Payments to suppliers and employees		(635,118)	(920,638)
Net cash provided by operating activities	_	34,645	42,754
CASH FLOWS FROM INVESTING ACTIVITIES:			
Interest received		-	6,203
Net cash provided by investing activities	_	-	6,203
CASH FLOWS FROM FINANCING ACTIVITIES:			
Net increase in cash and cash equivalents held		34,645	48,957
Cash and cash equivalents at beginning of year		571,915	522,958
Cash and cash equivalents at end of financial year	6	606,560	571,915

The accompanying notes form part of these financial statements.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

The financial report covers Variety Australia Limited ("the Company") for the year ended 30 September 2021 was authorised for issue in accordance with a resolution of the Directors on 28 February 2022.

The Company is incorporated and domiciled in Australia as a company limited by guarantee. The registered office, which is the principal place of business, is located at 47 Herbert St, Artarmon, NSW, 2064. The nature of the operations and principal activities of the Company are described in the Directors report.

1 Basis of Preparation

The financial report is a general purpose financial report, which has been prepared in accordance with the requirement of the Australian Charities and Not-for-Profits Commission Act 2012, Australian Accounting Standards - Reduced Disclosure Requirements and other authoritative pronouncement of the Australian Accounting Standards Board. The financial report has been prepared on an accrual basis of accounting including the historical cost convention except as otherwise stated and the going concern assumption.

Variety has adopted AASB 1053 Application of Tiers of Australian Accounting Standards and AASB 2010-2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements for the financial year beginning on 1 October 2011 and continued for the year ending 30 September 2021. Variety is a not-for-profit, private entity and has prepared tier 2 general purpose financial statements which have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements (AASB - RDRs) (including Australian Interpretations) adopted by the Australian Accounting Standards Board (AASB). The adoption of AASB 1053 and AASB 2010-2 allowed Variety to remove a number of disclosures. There was no other impact on the current or prior year financial statements.

The financial report is presented in Australian Dollars.

2 Summary of Significant Accounting Policies

(a) Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Company expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

- 1. Identify the contract with the customer
- 2. Identify the performance obligations
- 3. Determine the transaction price
- 4. Allocate the transaction price to the performance obligations
- 5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Company have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(a) Revenue and other income (cont'd)

The revenue recognition policies for the principal revenue streams of the Company are:

Corporate Partnership Revenue

Corporate Partnership revenue is recognised as received.

Grant income

Grant income is recognised as revenue and it is expended on programs to which it relates in accordance with the terms of the grant agreements. The revenue is recognised in line with the service provided.

Community Fundraising

Revenue from fundraising includes all funds raised from the activities under the fundraising authority of the Company which is in compliance with Charitable Fundraising Act 1991 (NSW). The revenue of sponsorship, registration and ticketing relating to the fundraising events are recognised when these events occurs.

Individual Giving and Philanthropy and other donations

Revenue from individual giving and philanthropy without any considerations or the consideration paid is significantly less than the assets' fair value are recognised in the statement of comprehensive income as income when the company gains control of the contribution or the right to receive the contribution.

Goods are donated to be sold at auctions, or to be used in events or functions. In both cases, they are recognised as revenue at their replacement cost, and expensed when the goods are sold, or otherwise used.

Donated services, such as the use of a conference centre to host an event, are recognised as revenue at their replacement cost. An equivalent amount is recognised as an expense, relating to the type of service donated.

The pledges received are not recognised as income until received in cash or till a firm commitment has been received.

Government grants - JobKeeper and Cash Flow Boost

Government grants include amounts received or receivable under the Federal Government's JobKeeper Payment Scheme and Cash Flow Boost Scheme, which provide temporary subsidies to eligible businesses significantly affected by COVID-19. These grants are recognised when there is reasonable certainty that the grant will be received and all grant conditions are met.

Interest

Interest revenue is recognised as interest accrues using the effective interest method.

Other revenue

All other revenue is recognised when performance obligations have been satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(a) Revenue and other income (cont'd)

Contract liabilities

Contract liabilities include event sponsorship and grant revenue received in advance and are carried at the original invoice amount for goods and services to be provided after the year end.

(b) Income Tax

Variety Australia Limited is exempt from income tax. It is a Deductible Gift Recipient (DGR) and an Income Tax Exempt Corporation (ITEC). Variety Australia Limited is a Public Benevolent Institution.

(c) Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(d) Volunteer services

No amounts are included in the financial statements for services donated by volunteers.

(e) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Depreciation

Property, plant and equipment, is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	33%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Financial assets through profit or loss

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial assets (cont'd)

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

• financial assets measured at amortised cost

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment and including forward looking information.

The Company uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Company uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Company in full, without recourse to the Company to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Company in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(f) Financial instruments (cont'd)

Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables, bank and other loans and lease liabilities.

(g) Intangibles

National website costs have a finite life and are carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of three years.

(h) Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(i) Leases

At inception of a contract, the Company assesses whether a lease exists - i.e. does the contract convey the right to control the use of an identified asset for a period of time in exchange for consideration.

This involves an assessment of whether:

- The contract involves the use of an identified asset this may be explicitly or implicitly identified within the agreement. If the supplier has a substantive substitution right then there is no identified asset.
- The Company has the right to obtain substantially all of the economic benefits from the use of the asset throughout the period of use.
- The Company has the right to direct the use of the asset i.e. decision making rights in relation to changing how and for what purpose the asset is used.

Exceptions to lease accounting

The Company has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Company recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

(j) Employee benefits

Provision is made for the Company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Wages, salaries and annual leave

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Notes to the Financial Statements

For the Year Ended 30 September 2021

2 Summary of Significant Accounting Policies (cont'd)

(j) Employee benefits (cont'd)

Liabilities for wages and salaries, including non-monetary benefits, and annual leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

Long service leave

The liability for long service leave is recognised and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using market yields at the reporting date on Government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(k) Provisions

Provisions are recognised when the Company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(I) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 September 2021, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.

3 Critical Accounting Estimates and Judgments

The directors make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - assessment of fair value for donated goods and services

The assessment of fair value of goods and services donated to the company is based on an estimation of their replacement cost. The replacement costs are determined mainly by reference to invoiced amounts prepared by suppliers based on their market rates of services or supplying cost of goods. The condition of any goods not used during the year is assessed at each balance date to determine whether any adjustments are necessary to the carrying value.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

3 Critical Accounting Estimates and Judgments (cont'd)

Key estimates - provisions

As described in the accounting policies, provisions are measured at management's best estimate of the expenditure required to settle the obligation at the end of the reporting period. These estimates are made taking into account a range of possible outcomes and will vary as further information is obtained.

Key estimates - impairment of receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

4 Fundraising information and administration costs

(a) Details of aggregate income and expenditure of fundraising are as follows:

	Variety Australia 2021	Tents 2021	Total 2021	Variety Australia 2020	Tents 2020	Total 2020
	\$	\$	\$	\$	\$	\$
Contribution from fundraising National Corporate Partnership Income Third-Party Fundraising	-	222,499 179,873	222,499 179,873	-	153,257 212,460	153,257 212,460
Total Contribution from Fundraising		402,372	402,372	-	365,717	365,717
Other income Donation income Other income	10,088 235	- 159,244	10,088 159,479	19,239 6,203	-	19,239 6,203
Total other income	10,323	159,244	169,567	25,442		25,442
Total contributions and income	10,323	561,616	571,939	25,442	365,717	391,159
Cost of Third-Party Fundraising		(68,826)	(68,826)	-	(60,703)	(60,703)
Net income for distribution Net income distributed	10,323 -	492,790 (333,546)	503,113 (333,546)	25,442	305,014 (305,014)	330,456 (305,014)
Net income retained by VA	10,323	159,244	169,567	25,442	-	25,442
Expenses				-	-	
Shared tent expenses	-		(132,096)		(138,987)	(,
Operating expenses		(232,177)	(232,177)	(6,418)	(146,444)	(152,862)
Total expenses		(364,273)	(364,273)	(6,418)	(285,431)	(291,849)
	10,323	(205,029)	(194,706)	19,024	(285,431)	(266,407)
Expense recoupment from Tents	-	72,933	72,933	-	146,444	146,444
Shared tent expenses recouped		132,096	132,096	-	138,987	138,987
		205,029	205,029	-	285,431	285,431
Profit before Income Tax	10,323	-	10,323	19,024		19,024

(b) Comparison of Monetary figures and percentages

Variety Australia Limited is primarily an administration and cost centre for the state-based Tents of Variety, The Children's Charity in Australia. As a result, comparison of monetary figures and percentages regarding administration costs relative to funds raised is not relevant to Variety Australia Limited.

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Notes to the Financial Statements

For the Year Ended 30 September 2021

5 Result for the Year

The result for the year includes the following specific expenses:

······································	2021 \$	2020 \$
Amortisation and depreciation Depreciation		1,088
Employment expenses		
Salary and wages	192,779	172,142
Superannuation	16,216	14,481
Other employee benefits expense	2,136	3,032
	211,131	189,655

Audit Fees

Variety Australia Limited pay PKF an audit fee of \$13,500 (2020: \$13,000). PKF make a donation to Variety Australia Limited of \$7,000 (2020: \$6,500).

6	Cash and Cash Equivalents		
	Cash at bank	606,560	571,915
7	Trade and other receivables		
	CURRENT		
	Tent reimbursements receivable	166,888	59,877

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

8 Other Assets

CURRENT Term Deposits held with Westpac	116,280	116,088
NON-CURRENT Shares in Insurance Underwriter	3	3

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Notes to the Financial Statements

For the Year Ended 30 September 2021

9 Trade and Other Payables

	2021	2020
	\$	\$
CURRENT		
Tent payables	-	33,096
Other payables and accruals	193,431	42,321
	193,431	75,417

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

10 Members interest

	240,000	240,000
Northern Territory	2,400	2,400
Tasmania	6,000	6,000
Western Australia	23,520	23,520
South Australia	18,960	18,960
Queensland	44,160	44,160
Victoria	59,760	59,760
New South Wales	85,200	85,200

Each tent has one representative on the Variety Australia Limited Board and one voting right. The Company is a notfor-profit organisation and is prevented by the Corporations Act 2001 from paying its members dividends.

11 Provisions

CURRENT Employee benefits provision	36,975	20,993
NON-CURRENT Employee benefits provision	-	2,471

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date.

12 Members' Guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstandings and obligations of the Company. At 30 September 2021 the number of members was 7 (2020: 7).

13 Key Management Personnel Remuneration

The total remuneration paid to key management personnel of the Company is \$158,195 (2020: \$158,009).

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Notes to the Financial Statements

For the Year Ended 30 September 2021

14 Contingencies

In the opinion of the Directors, the Company did not have any contingencies at 30 September 2021 (30 September 2020: None).

15 Related Parties

(a) The Company's main related parties are as follows:

Variety Australia Limited is part of a worldwide organisation, Variety - the Children's Charity International. Each State in Australia is a Member of Variety - the Children's Charity International ("Variety Family").

Key management personnel - refer to Note 13.

Other related parties include close family members of key management personnel and entities that are controlled or significantly influenced by those key management personnel or their close family members.

(b) Transactions with related parties

Variety Australia collects income from various donors and supports and that income is distributed to members of the Variety family based on either the directions of the donors or agreement between the Variety Family.

The amounts distributed to each Variety organisation is as follows:

					Amount payable at 30 September 2021		
	2021 VA Expense	2021 Payments	2020 Payments	2021	2020		
	\$	\$	\$	\$	\$		
Variety - the Childrens Charity Queensland	59,987	126,687	170,891	54,021	4,800		
Variety - the Childrens Charity NSW/ACT	291,667	92,099	43,315	48,390	10,700		
Variety - the Childrens Charity Victoria	50,078	81,047	47,068	41,725	9,063		
Variety - the Childrens Charity Tasmania	7,439	9,393	6,409	1,828	1,151		
Variety - the Childrens Charity South Australia	28,451	28,060	69,115	7,255	2,823		
Variety - the Childrens Charity Western Australia	50,923	18,599	23,598	5,049	4,118		
Variety - the Childrens Charity Northern Territory	7,168	4,194	6,114	1,174	441		
Variety - the Childrens Charity New Zealand	-	6,813	10,000				
	495,713	366,892	376,510	159,442	33,096		

The costs of running the Variety Australia office are reimbursed by the member Variety States and Territories. In addition Variety Australia incurs expenses that related to two or more member states and is reimbursed by the states involved.

ACN 101 609 616

Notes to the Financial Statements

For the Year Ended 30 September 2021

15 Related Parties (cont'd)

The total amounts reimbursed by the member states is as follows:

	2021 VA income	2021 Receipts	2020 Receipts	2021	2020
	\$	\$	\$	\$	\$
Variety - the Childrens Charity Queensland	104,561	62,843	71,083	-	13,420
Variety - the Childrens Charity NSW/ACT	80,393	27,838	43,943	-	3,903
Variety - the Childrens Charity Victoria	72,543	53,835	64,378	-	9,422
Variety - the Childrens Charity Tasmania	8,511	9,070	15,232	-	3,098
Variety - the Childrens Charity South Australia	23,130	34,170	49,803	-	4,518
Variety - the Childrens Charity Western Australia	15,054	54,602	49,269	-	9,183
Variety - the Childrens Charity Northern Territory	3,473	8,823	13,530	-	995
	307,665	251,181	307,238	-	44,539

Variety Australia was reimbursed for work performed by its Executive director and staff members.

					eceivable at mber 2021
	2021 VA Income	2021 Receipts	2020 Receipts	2021	2020
	\$	\$	\$	\$	\$
Variety - the Childrens Charity NSW/ACT	102,793	-	14,839	-	8,565

Terms and conditions of transactions with related parties

Sales to and purchases from related parties are made in arm's length transactions both at normal market prices and on normal commercial terms. Outstanding balances at year end are unsecured, interest free and settlement occurs in cash.

16 Events after the end of the Reporting Period

The financial report was authorised for issue on 28 February 2022 by the Board of Directors.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

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ACN 101 609 616

Directors' Declaration

In accordance with a resolution of the directors of Variety Australia Limited, we state that in the opinion of the directors:

The financial statements and notes of the Company are in accordance with the Australian Charities and Not-for-Profits Commission Act 2012, including:

- a. give a true and fair view of the financial position as at 30 September 2021 and of the performance for the year ended on that date; and
- b. comply with Australian Accounting Standards Reduced Disclosure Requirements; and the Australian Charities and Not-for-Profits Commission Regulation 2013; and
- c. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Declaration under the Charitable Fundraising Act 1991 (the "Act") and Charitable Fundraising Regulation 2008 (the "Regulation")

- a. The financial report and associated records of the Company have been properly kept during the year ended 30 September 2021 in accordance with the Act and the Regulation; and
- b. Money received as a result of fundraising appeals conducted during the year ended 30 September 2021 has been properly accounted for and applied in accordance with the Act and the Regulation; and
- c. There are grounds to believe that the Company will be able to pay its debts as and when they fall due; and
- d. The Company has complied with the obligation imposed by the Act and the Regulation.

This declaration is made in accordance with a resolution of the Board of Directors.

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Director

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Director

Dated 28 February 2022



INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF VARIETY AUSTRALIA LIMITED

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Variety Australia Limited, which comprises the statement of financial position as at 30 September 2021, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of Variety Australia Limited, has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the Company's financial position as at 30 September 2021 and of its financial performance for the year then ended;
- b) complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013;
- the financial report gives a true and fair view of the financial result of fundraising appeals for the c) year;
- d) the financial report and associated records of Variety Australia Limited have been properly kept during the year in accordance with the New South Wales Charitable Fundraising Act 1991 and the regulations;
- money received as a result of fundraising appeals conducted during the year has been properly e) accounted for in accordance with the New South Wales Charitable Fundraising Act 1991 and the regulations; and
- f) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial *Report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

PKF (NS) Audit & Assurance Limited Partnership ABN 91 850 861 839

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Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Australian Charities and Not-for-profits Commission Act 2012*. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The directors are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud
 or error, design and perform audit procedures responsive to those risks, and obtain audit evidence
 that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a
 material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
 involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
 control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors. Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, action taken to eliminate threats or safeguards applied.

PKF

KYM REILLY PARTNER

28 FEBRUARY 2022 SYDNEY, NSW